



NATURAL RESOURCES CANADA - INVENTIVE BY NATURE

Policy Analyst Recruitment and Development Program



Natural Resources
Canada

Ressources naturelles
Canada

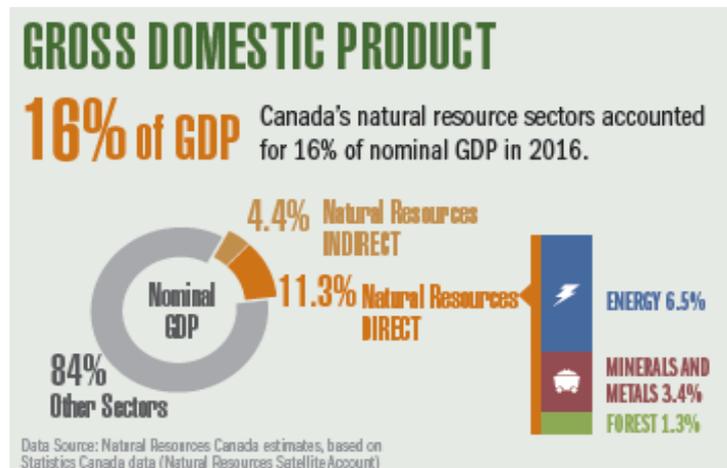
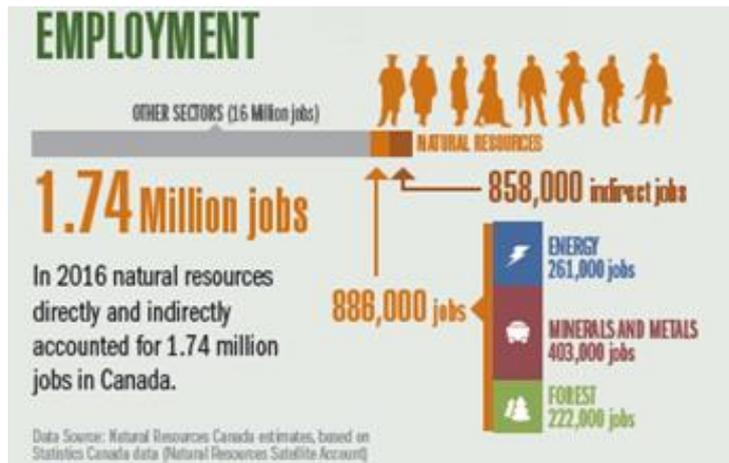
Canada

Overview

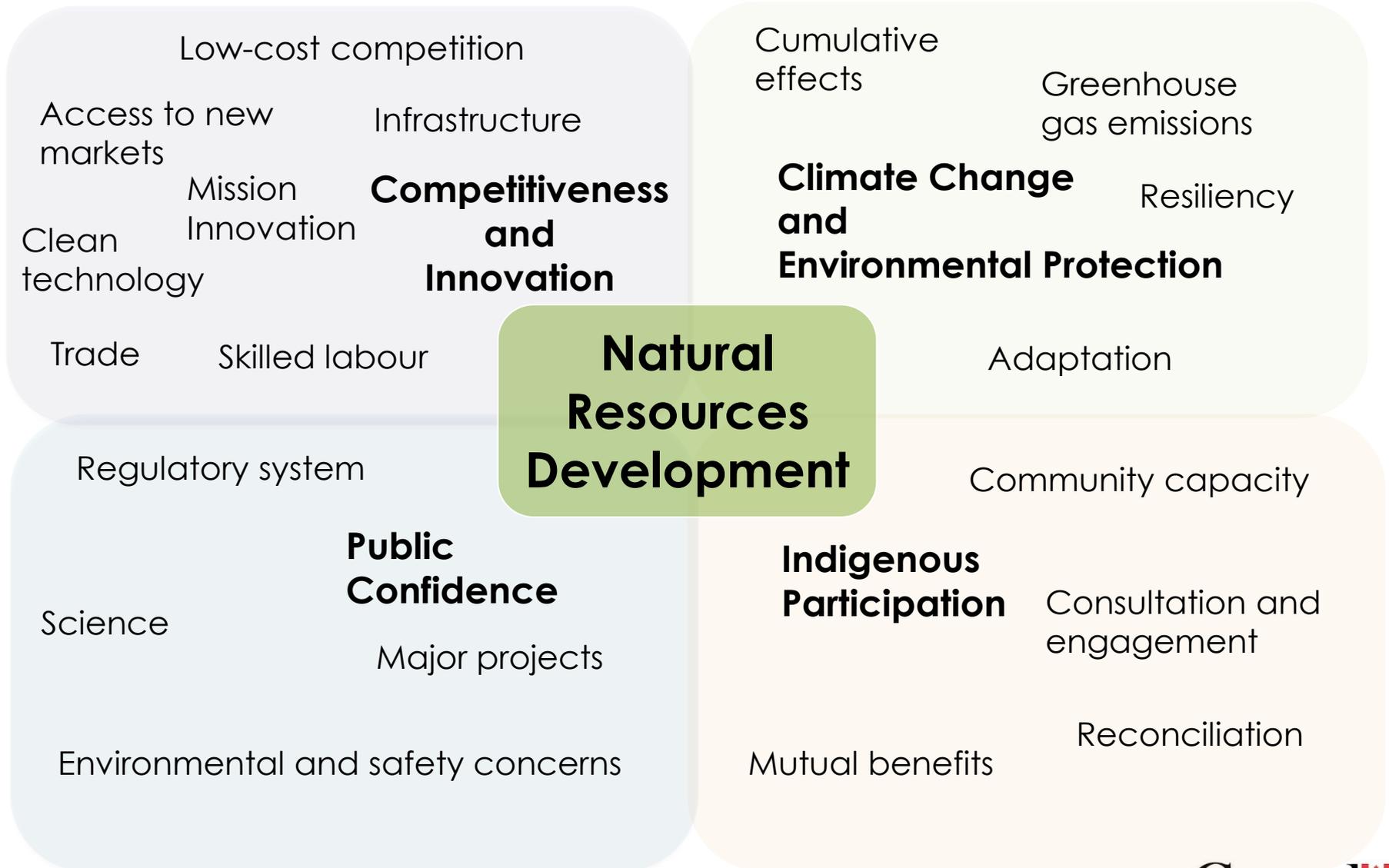
- Natural resources in the Canadian economy
- Overview of Natural Resources Canada (NRCan)
- Policy Analyst Recruitment and Development Program
- How to apply for 2019



Natural Resources: A key driver of Canada's economy



Key policy challenges



NRCan's role

- NRCan has a broad mandate to **promote the sustainable development of Canada's natural resources**
- At NRCan, we:
 - Provide **national and international leadership**
 - Foster **competitiveness** and **environmental stewardship**
 - Develop and share **expert science** capacity in energy, mining, forestry and earth sciences
 - Have knowledge and expertise used to **protect Canadians** (e.g., earthquakes, wildland fires)
 - Develop and administer **regulations** (e.g., nuclear, interprovincial energy infrastructure, offshore resources)



What you can do at NRCan

- At NRCan, you could have the opportunity to:
 - Advise decision-makers on **reducing greenhouse gas emissions**
 - **Collaborate** with other countries, provinces and territories, universities, the private sector, and more
 - Consult **Indigenous peoples** on major resource projects and strategic policy
 - Provide policy advice on oil and gas **pipelines**
 - Promote **energy efficiency** in homes and buildings
 - Support the research and development of **innovative technologies in energy, mining and forestry**
 - Contribute to **climate change adaptation** policy and research
 - Promote **sustainable mining** practices in Canada and abroad



We work across Canada



- NRCan is active in every region of the country, with approximately 3,700 employees
- Our staff includes policy analysts, economists, scientists, engineers, and more
- The policy and economic analysis community plays a critical role in the department



What can NRCan offer you?

- NRCan's signature accelerated development program, PARDP offers continuous support and opportunities to:
 - Launch your career in a world-class Public Service
 - Gain diverse policy experience in a fast-paced environment
 - Work on national and international issues affecting all Canadians
 - Have unparalleled access to senior leaders and decision makers
 - Access training, learning & mentoring with senior leaders

**Official language
training opportunities**

**Professional
Development**

**Strong professional &
social networks**



Program highlights

- Two 12-month assignments:

Diverse career
experience

In-depth knowledge
of how NRCan
works

Access to an
extensive network of
past PARDP grads

- Accelerated development:



Starting salary of
\$63,428 (EC-03)

Salary of
\$81,858 - \$94,219 at
program end (EC-05)



PARDP Program Requirements

Education

- *Master's Degree / PhD* in a field such as Economics, Public Admin, Resource Management, Environmental Studies, International Relations, etc.
- Combination of three half undergraduate or graduate courses in economics, sociology or statistics.
- Candidates must have obtained their diploma by December 31, 2019



Competencies

- Demonstrating integrity and respect
- Analytic skills
- Collaboration
- Leadership oriented
- Oral/ written Communication



How to apply to the Policy Analyst Recruitment and Development Program

- Apply online by **October 8, 2018** at: nrcan.gc.ca/careers/85
- Application tips: “**STAR**”
 - Describe the **Situation**;
 - Give details on what you had to do - **Tasks**
 - Give details on **Actions** you have taken;
 - Tell us what was the outcome (or **Result**) of the situation
- Interviews:
 - On-campus interviews: October 2018
 - Second interviews in Ottawa: January 2019
- Offers made: February 2019
- Flexible start date: successful applicants can begin working anytime up until January 1, 2020



Natural Resources Canada

 Search

- Energy
- Mining/Materials
- Forests
- Earth Sciences
- Hazards
- Explosives
- Canada's Green Future
- Climate Change

Home → Career Opportunities → Programs for Graduates → Policy Analyst Recruitment and Development Program

- NRCan
- Natural Resources Canada Featured Initiatives
- Simply Science
- Media Room
- Access to Information and Privacy
- Career Opportunities
- Our Careers
- Recruitment Events
- Recruitment Programs
- Working at NRCan
- Natural Resources Canada's Talent & Networking Fair
- Plans and Performance Reports
- Acts and Regulations

Policy Analyst Recruitment and Development Program



Are you looking to put your skills to use to help shape some of Canada's key policy issues? Do you strive for excellence and want the opportunity to build a rewarding career with a diverse portfolio? The Policy Analyst Recruitment and Development Program (PARDP) wants you!

[Apply by October 8, 2018](#)

What is PARDP?

The Policy Analyst Recruitment and Development Program (PARDP) is Natural Resources Canada's signature accelerated development program for Master's and Ph.D. graduates. Program participants learn how to effectively manage their careers and develop the skills and knowledge necessary to become leaders in policy.

Program highlights



- Home
- Job search
- Login
- Search archives
- Help

[Home](#)

Policy Analyst Recruitment and Development Program (PARDP)

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Reference number: RSN18J-016394-000338

Selection process number: 2018-RSN-EA-SPRS-184973

Natural Resources Canada

Ottawa (Ontario)

EC-03

\$63,428 to \$71,769

For further information on the organization, please visit [Natural Resources Canada](#)

Closing date: 8 October 2018 - 23:59, Pacific Time

Who can apply: Persons residing in Canada and Canadian citizens residing abroad.

[Apply online](#)

Important messages

We are committed to providing an inclusive and barrier-free work environment, starting with the hiring process. If you need to be accommodated during any phase of the evaluation process, please use the Contact information below to request special accommodation. All information received in relation to accommodation will be kept confidential.

[Information on accommodation for persons with disabilities](#)

The Government of Canada is committed to building a skilled workforce that is representative of Canada's diversity, which includes the recruitment of Canadian Veterans and releasing Canadian Armed Forces personnel: <https://www.canada.ca/en/public-service-commission/jobs/services/public-service-jobs/canadian-armed-forces-members-veterans.html>. We encourage applicants to identify any abilities, competencies, and/or experiences acquired through employment with

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Login to your account

By logging into your account, you consent to your personal information being used in accordance with this Web site's [Privacy Notice Statement](#).

GC Jobs login

E-mail address: (associated with your account)

Password: (e.g. Canada1!)

Login

Reset your password

[Find your account](#)

[Create an account](#)

Using this system: The system is not available between 7:15 a.m. and 7:45 a.m., Eastern Time, every Thursday. At any time, please ensure you log out of the system when you are done and do not leave your session unattended.

Date modified: 2018-07-26

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Questions?



Government Context

An Ambitious Agenda ...

- Inclusive and sustainable growth
- Social inclusion and diversity
- Open and transparent government
- A safer and stronger Canada

... with a focus on engagement

- Strong global partnerships
- Working closely with P/Ts
- Strong relationships with Indigenous communities
- Consulting on key priorities
- A focus on results and delivery



PARDP Testimonials



Jérémie Lebel, 2015 recruit
(Policy Analyst, International Affairs
Division, Strategic Policy and Results
Sector)

What is your background and how does it contribute to your work?

I completed a Bachelor's and a Master's in International Relations, including exchanges in Spain and Chile. My background has been directly useful in understanding the public policy environment here and abroad. Spanish proficiency is useful to me now in my role on Canada-Mexico relations.

What do you like most about working for government?

My job is a great way to indulge my passion for public affairs. There is no end of things to learn, and my work is always aimed at supporting Canada's interests, so work is personally rewarding and socially useful.

What's your favourite thing about living in the National Capital Region?

Ottawa and Gatineau both offer beautiful riverside bike paths and beaches.

What was the highlight of your time in PARDP?

I had great fun preparing a Minister's trip to Newfoundland and Labrador and Nova Scotia as an analyst in the Intergovernmental Affairs Division. I had to define a program, prepare briefing materials, coordinate logistics, and address many small issues. I had to draw on contacts established throughout the year and interact with people at all levels while under pressure. Ministerial trips are always a thrill.



PARDP Testimonials



What is your background and how does it contribute to your work?

I have an MBA in International Development Management, a Master's in International Affairs, and a Bachelor's in Economics and Global Political Economy. I have also completed the Canadian Risk Management (CRM) training. Prior to joining NRCan, I worked at the International Development Research Centre (IDRC). My background allows me apply a holistic (business, non-governmental, international, and socio-economic perspective) and a risk-informed approach to public policy issues.

What do you like most about working for government?

My colleagues - it is humbling and rewarding to learn from my peers and superiors.

What's your favourite thing about living in the National Capital Region?

One my favourite things to do is to run or bike through the Experimental Farm and enjoy the rural and relaxing environment.

Pratibha Dhillon, 2015 recruit

(Policy Analyst, Strategic Policy Division, Lands and Minerals Sector)

What was the highlight of your time in PARDP?

During my first year of PARDP, I had the opportunity to lead the infrastructure file, providing briefings and presentations to various departments and committees, including the Minister's office at NRCan. The highlight for me was my director's trust and confidence in my ability and skillset to undertake this work and represent NRCan's position in front of internal and external senior officials. This experience gave me an insight into how I want to be managed and how I would manage.



Quality Lifestyle

Working in the **National Capital Region**, you can experience...

- **Canada's historic Capital:**
 - A cosmopolitan, bilingual environment with numerous activities, events and festivals
 - Free museums and galleries on Thursday evenings
- **Nature and big cities at your doorstep:**
 - 170km of skiing and hiking trails in Gatineau Park
 - The Rideau Canal - the "world's largest skating rink" and the location of beautiful summer bike paths
 - Montreal 2 hours away; US border 1 hour away
- Ottawa ranks as one of the world's top cities for its quality of life

